



Job Description

Job Title	Pharmacist
Reports to	Director of Patient and Clinical Services
Hours	15 (across 2-4 days)
Base Location	Nightingale House Hospice

JOB SUMMARY

- To deliver and evaluate clinical pharmacy services to hospice patients, working alongside the relevant consultants, medical practitioners and non-medical prescribers.
- To develop and highly maintain specialist knowledge in medicines used within the hospice especially in relation to the patient groups.
- To be the lead pharmacist for the safe, efficient, and cost-effective use of medicine resources to the patients by the provision of education and training, procedures, policies and guidelines, and medicine usage information.
- Ensuring clinical standards meet all Healthcare Inspectorate Wales and Service Level requirements.

Key Relationships – Internal

Director of Clinical and Patient Services
Medical Director
Ward Manager/Deputy Ward manager
Inpatient Unit staff
Medical team & Nurse Consultant
Clinical and Patient Flow Lead
Non-medical prescribers
Allied Health Professionals
Consultant/s in Palliative Medicine
PA to Clinical Services
Clinical Administrators/Ward Clerk

Key relationships – External

Wrexham Maelor Pharmacy
BCUHB Pharmacists
BCUHB Specialist Palliative care Team Acute/Community
BCUHB Hospice at Home Team
Primary and Community Care Teams
Clinical Specialist Nurses



Primary Duties and Responsibilities

1. To provide specialist clinical pharmacy services to palliative care patients in accordance with all departmental, hospice and national standards, procedures and policies.
2. To be responsible for the direct pharmacy delivery and development to the inpatient, out-patient, or within the Wellbeing setting within the hospice.
3. To work closely with and provide pharmaceutical advice to medical staff, non-medical prescribers other members of the multi-disciplinary team and patients.
4. To develop contributions to pharmacist streams and delivery models, if appropriate to the patients in line with service improvements.
5. To audit and evaluate doctor and non-medical prescribing within the hospice as appropriate for service evaluation and improvement.
6. To develop and maintain drug protocols and treatment guidelines both within the clinical pharmacy service.
7. Reviewing evidence-based guidelines and protocols in conjunction with fellow healthcare professionals, in order to advance the safe, clinical effective and cost-efficient use of medicines for patients.
8. To produce shared care protocols where appropriate and to attend medicine management meetings and sub governance committee meeting.
9. To support prescribing at the individual patient level, contributing to the optimisation of patient's drug therapy with due consideration to risk/benefit issues.
10. To provide pharmaceutical care, contributing to the multi-professional team through ward pharmacy services and attendance on appropriate clinician's ward rounds, board rounds and meetings.
11. Facilitate effective communication about relevant pharmacy issues to clinicians and senior managers and the identification of opportunities for development of pharmacy services to match identified services and care needs.
12. To demonstrate awareness and commitment to the hospice Clinical Governance Plan In conjunction with director of Clinical Services and the Medical Director to establish processes for the setting of standards of care, identifying the risks involved and implement changes that need to occur to achieve these.
13. To undertake clinical audit and reporting as part of the multi-disciplinary audit process.
14. To participate in research opportunities internal or external to the hospice in collaboration with palliative care or university faculties.
15. To identify and report any systemic or preventable errors associated with medicines within the hospice and facilitate learning.

General Duties

1. To assist and participate in the development, implementation and management of training initiatives and competency frameworks within the clinical pharmacy service.
2. Together with colleagues to be involved in the maintenance of cost-effective and efficient pharmacy services and to participate in their regular review and development.



3. To participate in clinical audit and reporting.
4. To represent pharmacy and act as a link person at relevant meetings
5. To provide education, training and support to medical and nursing staff and any other staff that take on pharmacy technician related tasks.
6. To be responsible for the clinical screening/review prescriptions for patients.
7. To check and supply medication to and for patients.
8. To give advice on the storage, administration, and therapeutic use of drugs to patients, medical / nursing staff, and other colleagues.
9. To provide written information as necessary.
10. To follow local, and National guidelines for safe medicines practice. To contribute to the revision of the hospice drug formulary.
11. To identify own training needs. Maintain a CPD portfolio.

Data Protection and Confidentiality

The post holder must treat all information, whether corporate, staff or patient information, in a discreet, secure and confidential manner in accordance with the provisions of the current data protection legislation and organisational policy. Any breach of such confidentiality is considered a serious disciplinary offence, which is liable to dismissal and / or prosecution under statutory legislation and the hospice's disciplinary policy. This duty of confidence continues after the post holder leaves the organisation.

Records Management

As an employee of the hospice, the post holder is legally responsible for all records that they gather, create or use as part of their work within the organisation (including patient health, staff health or injury, financial, personal and administrative), whether paper based or on computer. The post holder should consult the Information Governance Lead if they have any doubt as to the correct management of records with which they work.

Flexibility Statement

The content of this Job Description represents an outline of the post only and is therefore not a final list of duties and responsibilities. The Job Description is therefore intended to be flexible and is subject to review and amendment in the light of changing circumstances, following consultation with the post holder.

The post is subject to an enhanced disclosure check with the Disclosure and Barring Services (DBS)

Signed..... Date.....



Person Specification for Pharmacist

Criteria	Essential	Desirable
Education & qualifications	<ul style="list-style-type: none"> • Vocational master's degree or equivalent in Pharmacy • Membership of General Pharmaceutical Council • Evidence of CPD 	<ul style="list-style-type: none"> • Relevant post registration • Post Graduate Diploma in Pharmacy or equivalent.
Experience	<ul style="list-style-type: none"> • Financial awareness and drug budgets • Providing medicines information and advice • Screening, reviewing prescriptions including oral chemotherapy • Experience of Multidisciplinary team working 	<ul style="list-style-type: none"> • Audit or research work • Training or teaching pharmacy.
Skills, Knowledge and abilities	<ul style="list-style-type: none"> • Excellent communication skills both written and verbal. • Good presentation skills • Ability to work on own initiative and as part of a team. • Self-motivating • Ability to work under pressure. • Highly organised, work to deadlines. • Ability to manage and implement change. • Ability to influence and negotiate with medical, nursing and pharmacy staff. • IT literate • Sound medical and clinical knowledge. • Cost effective use of medicines and medicines management. • National intrathecal guidance 	<ul style="list-style-type: none"> • Project implementation



Management and Leadership	<ul style="list-style-type: none">• Ability to train and act as a mentor to others	
Other		<ul style="list-style-type: none">• Welsh speaker• A valid UK driving licence and access to own car as required to meet the requirements of the role.

Signed..... Date.....