



Nightingale House Hospice  
Hospis Tŷ'r Eos

**NIGHTINGALE HOUSE HOSPICE**  
**Deputy Ward Manager**

£37,173.81- £41,872.95 depending on experience

Plus, night enhancement of 15% Monday – Thursday

Weekend enhancement of 26% Friday night through to Monday morning.

37.5 hours per week

We are an ambitious organisation providing specialist palliative care services, completely free-of-charge, to patients and their families across a wide area stretching from Wrexham, Flintshire, and East Denbighshire to Barmouth and the border towns including Oswestry and Whitchurch. It costs £5.6m per year to run the Hospice, with only 20% of our funding provided by the government. We are reliant on the support of the community we serve to donate and fundraise to maintain our vital services. Over 400 volunteers give their time to the Hospice helping us run efficiently and effectively as part of the local community. This year Nightingale House Hospice is celebrating 30 years of providing compassionate care and strive to see this continue for future generations.

At Nightingale House Hospice, we believe in making every moment matter. We pride ourselves in providing compassionate care in our community, through comfort, dignity, and support to individuals and families facing life's most profound challenges. Join us in our mission to make a difference and leave a legacy of care and compassion.

The successful candidate will be joining a friendly and passionate team that enjoys working in our newly developed state of the art Inpatient Unit.

We are looking for an exceptional Deputy Ward Manager to join our dedicated multi-disciplinary team providing high standards of holistic care to our patients and their families under the direction of the Ward Manager to our patients living with life limiting conditions. You will work as part of the team to provide holistic person-centred care, integrating nursing care with psychological, physical, rehabilitative and spiritual needs. You need to be able to demonstrate evidence-based practice, up to date clinical skills, flexibility and a commitment to the delivery of high quality, effective and efficient nursing care.

**Key responsibilities include:**

1. Support the Ward Manager and Director of Clinical Services in providing clinical nurse management, leadership, and expertise in all aspects of service delivery within sphere of responsibility.
2. Delegated operational responsibility for the management of the Unit in the absence of the Ward Manager.

3. Take the lead on the shift, taking responsibility of staff, patient care and other unit matters as required.
4. Deputise and represent the Ward Manager and Director of Clinical Services at key meetings if required, ensuring that comprehensive verbal and written feedback provided.

**In return Nightingale House offers:**

- A positive and friendly working environment in our state of the art newly redeveloped Inpatient Unit.
- The opportunity to make a real difference.
- Excellent training and development opportunities for those that want them.
- Generous holiday allowance that increases with length of service.
- Employee Assistance Programme.
- Retail Discount Schemes.
- Staff Discount in Caffi Cwtch

**Closing Date 3<sup>rd</sup> October 2025**

Please email your CV or complete the online application form, further information please email [hr@nightingalehouse.co.uk](mailto:hr@nightingalehouse.co.uk) or contact the HR Department on 01978 316811 or visit our website [www.nightingalehouse.co.uk](http://www.nightingalehouse.co.uk)

Nightingale House is an equal opportunities employer. This post is subject to an Enhanced Disclosure and Barring Services check which will be taken into consideration when confirming any offer of employment.

Nightingale House Hospice is committed to providing equal opportunities in employment.  
Registered Charity No: 1035600